

St Ives Town Council

Health and Safety Policy Statement

Statement of intent

Our health and safety policy is to:

- Prevent accidents and cases of work-related ill health
- Manage health and safety risks in our workplace
- Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work
- Provide personal protective equipment
- Consult with our employees on matters affecting their health and safety
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substances
- Maintain safe and healthy working conditions
- Implement emergency procedures, including evacuation in event of fire or other significant incident
- Review and revise this policy regularly

The Council recognises and accepts its statutory responsibilities as an employer and will strive to secure the health, safety and welfare of its employees and stakeholders affected by its activities (for example, members of the public, volunteers, service users, visitors, contractors, etc).

The management of health and safety is regarded as an integral part of the Council's business activities and as such will be treated as having equal importance to other business objectives.

The Council is committed to continuous improvement in health and safety performance and to this end will establish a group consisting of elected members, the Town clerk and staff representation that will monitor health and safety performance to verify that the Council's Health and Safety Policy is being implemented and health and safety standards are being maintained and progressively improved.

The Council is committed to the development of a climate in which a positive health, safety and wellbeing culture is developed and maintained.

The Council will achieve this by:

- Clear communications on health, safety and wellbeing matters
- Ensuring competency through training, support and advice, within and available to the council, for all employees and elected members
- Strong leadership and setting clear health, safety and wellbeing objectives
- Proactively working with all parties that may be involved in or affected by the Council's activities

Adopted by Council on 10th December 2019