

ST.45 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED – that in accordance with the Public Bodies (Admissions to Meeting) Act 1960 the press and public be excluded from the meeting during the consideration of the following matters due to the confidential nature of the business to be discussed.

ST.46 FINAL OUTCOME OF THE PAY AND GRADING REVIEW PROCESS

The chairman confirmed that agenda items 2 and 3 could be taken together.

The Town Clerk updated the Committee on staff consultation on the proposed pay and grading structure. She confirmed that all staff had responded by the deadline, agreeing to the proposed new structure. Given this, it could be implemented, in accordance with the Council's resolution, from April 1st. All adjustments to staff salaries would be backdated to this date.

The Clerk referred to the list which indicated those staff who would require changes to their terms and conditions. This was a positive process which would help provide certainty and security for affected staff. She confirmed that staff letters were ready to issue and revised contracts, subject to the Committee's approval (the matter having been delegated from Council).

Members considered the proposed list of staff and agreed that the Clerk could proceed to issue letters and revised terms and conditions, as set out.

The Chairman expressed satisfaction that one of the longstanding issues of the Council had been resolved.

RESOLVED – that the Council formally adopt a new pay and grading structure and staff be advised of the outcome.

Meeting closed at 10.49 am

Chairman